

# FAMILY MEMBER NEEDED!

South Lake Minnetonka Police Department is currently accepting applications for a Full-Time Police Officer! Applications are due by February 23<sup>rd</sup>, 2026, at 11:59 p.m.

If you have questions, we have answers! Please feel free to reach out to our department!

Back in 1973, the South Lake Minnetonka Police Department was established to support the communities of Excelsior, Greenwood, Shorewood & Tonka Bay. The community support that we continuously receive allows our agency to provide our team (family) with advanced training, up-to-date equipment, modern facilities that include a workout facility, indoor range & competitive compensation/benefits!

**[WWW.SOUTHLAKEPD.COM](http://WWW.SOUTHLAKEPD.COM)**

Check out the “Join Our Team” section!

This position is open to new & lateral hires!

# COMPENSATION & BENEFITS

## \$78,353.40 - \$122,385.72

- For new candidates, top patrol pay is reached after 3 years!
- Additional longevity of 2% after every 4 years (up to 8%)
- Additional 2% annual increase after successfully completing our fitness test
- Additional monthly incentive for Bachelor's & Master's degree
- Contracted special event rate is \$95 per hour
- Annual uniform allowance
- 13 Paid Holidays
- Health & Dental Insurance is through HealthPartners
  - Single coverage is fully covered with full deductible cost put into your HSA account
  - Family coverage is 73% covered by the department
  - Dental insurance is fully covered
- \$10,000 in life insurance coverage provided by the department
- Long-Term Disability coverage provided by the department
- Employee wellness program includes annual mental health check-ins and workout on duty
- Our schedule offers a healthy family/work life balance being 11-hour shifts and every other weekend off for regular shifts



In a time where so many agencies are hiring...you may ask yourself, what sets us apart? Well....

Positive culture that puts family first – Detective MacElroy

Get paid pretty good – Officer Poling

Fun & supportive department, where every day is different  
– Administrative Specialist Burgwald

Great company that we keep here & the community supports us – Sergeant Moore